

EKOPAK

LISTED PUBLIC LIMITED COMPANY
Souverainestraat 13 - 9800 DEINZE
VAT BE 0461.377.728 – Legal Entities Register Ghent, dep. Ghent
("the Company")

CONVOCAATION OF ORDINARY GENERAL MEETING

The Board of Directors invites the shareholders to participate in the ordinary general meeting ("AGM") to be held on **Tuesday 12 May 2026 at 6 p.m.** at the registered office of the Company at **9800 Deinze, Souverainestraat 13.**

To date, the total number of shares and voting rights of the Company amounts to 17,503,213.

AGENDA FOR THE ORDINARY GENERAL MEETING WITH PROPOSED RESOLUTIONS

1. **Acknowledging and discussing the consolidated financial statements as at 31 December 2025, as well as the integrated annual report of the Board of Directors and the report of the statutory auditor with regard to the company and consolidated financial statements as at 31 December 2025**

This agenda item does not require a decision of the general meeting.

2. **Approval of the company financial statements as at 31 December 2025**

Proposed resolution: the general meeting approves the company financial statements of the Company for the financial year ended 31 December 2025, including the appropriation of the result.

3. **Approval of the remuneration report and remuneration policy**

- 3.1. **Approval of the remuneration report**

Proposed resolution: The General Meeting approves the remuneration report for the financial year ended 31 December 2025.

- 3.2. **Approval of the new remuneration policy (2026-2029)**

The remuneration policy can be found on the Ekopak website:

<https://ekopakwater.com/investor-relations/corporate-governance/annual-shareholder-meeting/>.

Proposed resolution: The General Meeting approves the remuneration policy (2026-2029).

4. **Discharge of directors**

Proposed resolution: the general meeting grants discharge to each of the directors for the assignment performed during the financial year ended 31 December 2025.

5. Statutory auditor

5.1. Discharge to the statutory auditor

Proposed resolution: The general meeting grants discharge to the statutory auditor for the assignment performed during the financial year ended 31 December 2025.

5.2. Reappointment of the statutory auditor

Proposed resolution: The General Meeting appoints PwC Bedrijfsrevisoren BV, with its registered office at Culliganlaan 5, 1831 Diegem, as statutory auditor for a term of three years. In accordance with Article 3:60 of the CCA, this company appoints Kurt Cappoen BV, for the exercise of its mandate, with Kurt Cappoen, auditor, as permanent representative. The mandate expires after the general meeting that must approve the annual accounts as of 31 December 2028.

The remuneration for this assignment amounts to EUR 145,000 per year (plus VAT, expenses, IBR contribution and lump sum expense allowance for technology and compliance costs) subject to annual adjustments in function of the evolution of the consumer price index or as agreed between the parties.

5.3. Approval of Supervisory Board Remuneration 2025

Proposed resolution: The General Meeting approves the remuneration of the statutory auditor of the Company for additional work during the audit of the financial year 2025 of EUR 39,500 (excl. VAT, expenses and IBR contribution).

6. Delegations of powers for the implementation of the decisions taken

Proposed resolution: the general meeting grants to the members of the board of directors, each of them acting alone and with the right to substitute, all powers for the implementation of the decisions taken by the general meeting as well as all powers to publish these decisions. In addition, the general meeting grants in particular power of attorney to Mr. Anastasia KARPENKO (lawyer at law firm LLK BV), to perform all actions that may be necessary or useful for the completion of the formalities (including, but not limited to, the preparation and signing of documents and forms) with a view to (i) the filing of (an extract of) this document with the registry of the competent business court, (ii) their publication in the Annexes to the Belgian Official Gazette and (iii) the registration or adaptation of the data in the Crossroads Bank for Enterprises.

7. Miscellaneous

ADMISSION REQUIREMENTS

All shareholders are given the opportunity to vote remotely before the meeting, or by proxy with voting instructions to preferably Mrs. Anastasia KARPENKO (Secretary to the Board of Directors).

Participation in the AGM by voting letter, proxy, or physically is possible for the number of shares you hold on the Record Date (28 April 2026 at 24h, Belgian time) and for which you have expressed your intention to exercise your voting rights – at the latest on 6 May 2026 – regardless of the number of shares you hold on the day of the Meeting.

› **What conditions do you have to meet in order to participate in the general meeting and to be able to vote?**

Only persons who are shareholders on **28 April 2026** at 24h, Belgian time ("registration date") will be entitled to participate in and vote at the general meeting.

› **Are you a holder of registered shares?**

Then you must be registered in the Company's share register on **28 April 2026** (at 24h, Belgian time) for at least the number of shares with which you wish to participate in the general meeting.

No later than **6 May 2026** (at 12 p.m. Brussels time), you must confirm your participation to us by e-mail (legal@ekopakwater.com) stating the number of shares with which you wish to participate. It is sufficient to send us your completed and signed proxy or voting letter as a confirmation of participation.

› **Are you a holder of dematerialised shares?**

Then the shares with which you wish to participate in the general meeting on **28 April 2026** (at 24 p.m., Belgian time) must be booked on your trading account.

Ask your financial institution (bank, authorized account holder, or settlement institution) to:

(a) issue a certificate stating the number of shares you held in the Company on **28 April 2026** (at 24h, Belgian time) and with which you wish to participate; and

(b) to provide this certificate **to the Company by 6 May 2026** at the latest via the email address legal@ekopakwater.com.

No later than **6 May 2026** (at 12 p.m. Brussels time), you must confirm your participation in writing by e-mail (legal@ekopakwater.com) stating the number of shares with which you wish to participate. You can ask your financial institution to confirm your participation to us at the same time as the registration formalities. It is sufficient to send us your completed and signed proxy or voting letter (together with the above-mentioned certificate) as a confirmation of participation.

› **Would you like to be represented at the general meeting?**

If you meet the conditions mentioned above to participate in and vote in the general meeting, you may be represented at the general meeting by one proxy holder, see above. You can use the power of attorney form on our website (<https://ekopakwater.com/investor-relations/corporate-governance/annual-shareholder-meeting/>).

You can also request this form from us at any time. This form also serves as a confirmation of participation. You must provide us with your completed and signed power of attorney by e-mail (legal@ekopakwater.com) no later than **6 May 2026**.

› **Do you wish to vote by letter prior to the general meeting?**

If you meet the conditions mentioned above to participate in and vote at the general meeting, you can cast your vote by letter prior to the general meeting. You can use the voting form on our website (<https://ekopakwater.com/investor-relations/corporate-governance/annual-shareholder-meeting/>). You can also request this form from us at any time. This form also serves as a confirmation of participation. You must send us your completed and signed ballot letter by e-mail (legal@ekopakwater.com) by 6 May 2026 at **the latest**.

We would like to remind you that in order to validly cast your remote vote, you must clearly state the voting method or abstention in the ballot paper.

› **What conditions do you have to meet to put an item on the agenda?**

If you alone or jointly with other shareholders **hold at least 3% of the capital** of the Company, you can have items placed on the agenda and submit proposals for resolutions with regard to the items included or to be included on the agenda. You must own this minimum share percentage, alone or together with other shareholders, **both on the date of your request and on 28 April 2026** (at 12 p.m. Belgian time). This can be demonstrated by submitting a certificate of registration of the shares in question in the share register, or

a certificate issued by a financial institution showing that the relevant number of dematerialised shares in the name of the relevant shareholder(s) has been registered on account.

You must send us your requests in writing by e-mail (legal@ekopakwater.com). As the case may be, attach the text of the items to be discussed and the corresponding proposed resolutions, or the text of the proposed resolutions to be placed on the agenda. We must receive your requests by **April 20, 2026**. Don't forget to include an email address so that we can confirm receipt of your requests.

If necessary, we will **announce an updated agenda, proxy and voting form** by 27 April 2026 at the latest. The proxies that we would have already received prior to the publication of the supplemented agenda remain valid, but your proxy holder may deviate from your instructions for the new proposals for resolutions submitted to existing agenda items during the meeting if the execution of your instructions could harm your interests. Your proxy holder must inform you of this. Your proxy must state whether your proxy holder is allowed to vote on the new agenda items, or whether he/she must abstain on those new agenda items.

The voting forms that we would have received prior to the publication of the supplemented agenda remain valid for the existing agenda items. If a new proposal for a resolution has been submitted for an existing agenda item, the remote vote on this agenda item will not be taken into account.

› **Would you like to ask a question ?**

Following the general meeting, you can submit written questions to the directors and the statutory auditor regarding their report or the agenda items. If you meet the conditions set out above to participate in and vote at the general meeting, your questions will be answered insofar as the disclosure of information or facts is not of such a nature that it could cause damage to the Company or is in breach of the confidentiality commitments entered into by the Company, its directors or statutory auditor.

We must receive your written questions by e-mail by **6 May 2026** at the latest.

The written questions and answers will then **be posted on the Company's website as an appendix to the minutes of the general meeting** by 27 May 2026 at the latest.

› **Where can you find all the information about this general meeting?**

All relevant information regarding this general meeting is available on our website

<https://ekopakwater.com/investor-relations/corporate-governance/annual-shareholder-meeting/>.

› **Data protection**

The Company is responsible for the processing of personal data it receives from, or collects about shareholders, the holders of warrants issued by the Company, and proxies in the context of the general meeting. The processing of such data will be carried out for the purpose of the organisation and conduct of the general meeting. The data includes identification data, the number and type of shares, warrants issued by the company, proxies and voting instructions. This data may also be transferred to third parties for the purpose of providing certain services to the Company in connection with the foregoing. The processing of such data will be carried out, mutatis mutandis, in accordance with Ekopak's privacy policy, available on <https://www.ekopatwater.com/privacypolicy>. For more information or complaints about the processing of personal data by or on behalf of the company, the company can be contacted by e-mail at legal@ekopakwater.com. Ekopak is allowed to take photos and film during the meeting to market Ekopak and support future events. Ekopak can process your image for this purpose. If you do not wish to be photographed or filmed, please report this on marketing@ekopakwater.com.

› **How can you contact us ?**

For sending forms, written requests or practical questions, you can contact us by e-mail:

legal@ekopakwater.com.

The Board of Directors thanks you in advance for your cooperation – 10 April 2026