

# EKOPAK

GENOTEERDE NAAMLOZE VENNOOTSCHAP  
Careelstraat 13 - 8700 TIELT  
BTW BE 0461.377.728 - RPR GENT, Afdeling BRUGGE  
("de Vennootschap")

## VOTING LETTER

### ANNUAL GENERAL SHAREHOLDERS' MEETING TUESDAY 10 MAY 2022 AT 6 P.M.

#### ADMISSION REQUIREMENTS:

- ✓ In order to be valid, your completed and signed voting form must reach the Company by **Wednesday 4 May 2022**.
- ✓ For dematerialised shares, a bank certificate confirming the number of shares you hold on **Tuesday 26 April 2022** (midnight, Belgian time) (registration date) should also be provided.
- ✓ Please send us this form completed and signed - accompanied by the bank certificate if applicable - by e-mail ([legal@ekopak.be](mailto:legal@ekopak.be)).
- ✓ Voting letters that reach us late or do not comply with the required formalities will be rejected.
- ✓ **In order to cast a valid distance vote, you must clearly state your voting choice or abstention.**

I, the undersigned:

First name + Last name: .....

Address: .....

#### **If the Shareholder is a Company:**

Company name + legal form: .....

Company n°: .....

Registered office: .....

Validly represented here in accordance with its articles of association by:

- First name + Last name: .....  
capacity: .....

- First name + Last name: .....  
capacity: .....

Owner/ usufructuary (*cross what doesn't fit*) of

.....SHARES (*please make a choice: registered shares / dematerialised shares*)

.....WARRANTS

of the listed limited liability company EKOPAK whose registered office is at 8700 TIELT, Careelstraat 13, vote as follows at the ordinary general meeting of EKOPAK NV, which will be held on Tuesday 10 May 2022 at 6 p.m. at the location as indicated in the invitation.

**This voting letter also serves as a confirmation of participation.**

The undersigned confirms that he/she wishes to participate in the aforementioned General Meeting with all his/her shares or ..... shares. (*specific number to be filled in if the undersigned wishes to participate with less than the total number of shares*)

This voting form is valid for the total number of shares for which the undersigned wishes to participate, but limited to the number of shares of which the shareholding will be determined on the registration date in accordance with the admission conditions (see above).

The undersigned votes on each of the proposed resolutions on the agenda as follows :  
(***please colour or tick the appropriate box***)

1. Presentation of the Annual Report of the Board of Directors and of the Report of the Statutory Auditor on the annual and consolidated accounts as at 31 December 2021.  
Proposed resolution: N/A - no vote

2. Presentation of the consolidated financial statements as at 31 December 2021.  
Proposed resolution: N/A - no vote

3. Approval of the annual accounts of the Company as at 31 December 2021.  
Proposed resolution: the General Meeting approves the annual accounts relating to the financial year ending on 31 December 2021, including the following allocation of the result: loss of EUR 3,400,596 to be carried forward to the next financial year.

☐ For

☐ Against

☐ Abstention

4. Approval of the annual accounts as at 31 December 2021 of the company WATER-AS-A-SERVICE NV (KBO: 0750.767.429) acquired by means of a transaction assimilated to a merger.

Proposal for resolution: the General Meeting approves the annual accounts for the financial year ending on 31 December 2021 of the company Water-as-a-Service NV (KBO: 0750.767.429) acquired by means of a transaction assimilated to a merger, including the following appropriation of the result: profit to be carried forward EUR 7,575.

☐ For

☐ Against

☐ Abstention

5. Approval of the annual accounts as at 31 December 2021 of the company ISERV BV (KBO: 0897.223.769) acquired by a transaction assimilated to a merger.

*Proposal for resolution: the General Meeting approves the annual accounts relating to the financial year ending on 31 December 2021 of the company ISERV BV (KBO: 0897.223.769), acquired by means of a transaction assimilated to a merger, including the following appropriation of the result: loss to be carried forward EUR 46,149.05.*

☐ For ☐ Against ☐ Abstention

6. Approval of the Remuneration Report.

*Proposal for resolution: the General Meeting approves the Remuneration Report included in the Annual Report on the financial year ending 31 December 2021.*

☐ For ☐ Against ☐ Abstention

7. Approval of the Remuneration Policy.

*Proposed resolution: the General Meeting approves the Remuneration Policy as published on the website [https://ekopaksustainablewater.com/app/uploads/2022/04/Remuneratiebeleid\\_Ekopak\\_NL.pdf](https://ekopaksustainablewater.com/app/uploads/2022/04/Remuneratiebeleid_Ekopak_NL.pdf), including the abolition of directors' fees for executive directors as of Q2 2022.*

☐ For ☐ Against ☐ Abstention

8. Discharge of the Directors.

*Proposed resolution: the General Meeting discharges the Statutory Auditor for the performance of his duties during the past financial year.*

Pieter BOURGEOIS (CRECEMUS BV)	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Pieter LOOSE (PILOVAN BV)	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Els DE KEUKELAERE (EDK Management BV)	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Tim DE MAET	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Ben JANSEN (BJVS BV)	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Kristina LOGUINOVA	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention
Regine SLAGMULDER (Regine Slagmulder BV)	<input type="checkbox"/> For	<input type="checkbox"/> Against	<input type="checkbox"/> Abstention

9. Discharge of the Statutory Auditor.

*Proposed resolution: the General Meeting discharges the Statutory Auditor for the performance of his duties during the past financial year.*

☐ For ☐ Against ☐ Abstention

## 10. Varia

This voting letter shall also apply to all subsequent Meetings that would be held with the same agenda in case of a postponement of the aforementioned General Meeting.

This voting letter will be considered in its entirety as unwritten if the shareholder has not indicated his/her choice regarding one or more items on the agenda of the General Meeting above.

In case of amendments to the agenda of the General Meeting and/or addition of new/alternative resolutions in accordance with Article 7:130 BCAC, the Company shall publish a revised agenda and voting form no later than **25 April 2022**.

Voting letters received prior to this publication date shall remain valid for the items to which they relate. The BCAC provides for the following deviation: if a new resolution proposal is submitted for an existing agenda item, the remote vote on this agenda item shall be disregarded.

The shareholder who wishes, if applicable, to vote on the new items on the agenda and/or on the new proposed resolutions should complete the amended voting form that the Company will make available on the Company's website and return it, duly signed, by email to [legal@ekopak.be](mailto:legal@ekopak.be).

Signed at ..... on ...../...../2022.

***(If the shareholder is a legal entity, this form must be signed by one or more persons who can validly represent the legal entity. Please also expressly state the name and capacity of the signatory or signatories).***

..... (in own name)

..... (signature)

**Or**

*(in case the Shareholders is a legal entity)*

.....for .....

in its capacity of .....

..... (signature)