23		0897.223.769		1	EUR
NAT.	Filing date	N°.	P.	U.	D.

ABR-con 1

ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

IDENTIFICATION DETAILS (at the filing date)

NAME:	ISERV					
Legal form:	Limited liability company					
Address: Zuid	lerring		N°.:	45	Box:	
Postal code: 3600	Town: Genk					
Country: Belgium						
Register of legal p	ersons - Commercial court: Antwerp, departmen	nt Tongeren				
Website:						
		Company registration numb	oer		BE0897223769	
DATE 31/03/202	of filing the most recent document mentioning deed of amendment of the articles of associat		the de	eed of i	ncorporation and of t	:he
ANNUAL ACC	OUNTS IN EUROS					
	appro	ved by the general meeting	of		22/04/2021	
	Regarding the period from	01/01/2020	to		31/12/2020	
	Preceding the period from	01/01/2019	to		31/12/2019	
The amounts for t	he preceding period are identical to the ones pre	eviously published				
Total number of p	ages filed: 15	Numbers o	f sect	ions of	the standard form no	t filed

because they serve no useful purpose: A-con 6.2, A-con 6.5, A-con 6.6, A-con 6.7, A-con 6.9, A-con 7.1, A-con 7.2, A-con 8, A-con 9, A-con 10, A-con 11, A-con 13, A-con 15, A-con 16, A-con 17

IPURE BV with permanent representative PARFONDRY PATRICK Director

NWAT BV with permanent representative GIERAERTS EDDY Director

Nr. 0897.223.769 ABR-con 2.1

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position in the company

IPURE BV

BE0741454142

Blookbergstraat 17

3600 Genk

BELGIUM

Start date of the mandate: 13-01-2020

Director

Directly or indirectly represented by:

PATRICK PARFONDRY

Blookbergstraat 17

3600 Genk

BELGIUM

NWAT BV

BE0698886087

Zuiderring 45

3600 Genk

BELGIUM

Start date of the mandate: 01-01-2019

Director

Directly or indirectly represented by:

EDDY GIERAERTS

Kempstraat 18

3665 As

BELGIUM

Nr.	0897.223.769		ABR-con 2.2
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DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to articles 34 and 37 of the law of 22 April 1999 concerning accounting and tax professions.

The annual accounts were not audited or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company,
- B. Preparing the annual accounts
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)

N° 0897.223.769

ABR-con 3.1

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

No	otes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES		20		
FIXED ASSETS		21/28	112,378.46	<u>45,764.99</u>
Intangible fixed assets 6.3	1.1	21	3,121.68	0.00
Tangible fixed assets 6.3	1.2	22/27	108,910.93	45,645.34
Land and buildings		22		
Plant, machinery and equipment		23	84,666.81	15,284.37
Furniture and vehicles		24	4,894.37	28,694.68
Leasing and other similar rights		25		
Other tangible fixed assets		26	19,349.75	1,666.29
Assets under construction and advance payments		27		
Financial fixed assets 6.3	1.3	28	345.85	119.65
CURRENT ASSETS		29/58	1,054,425.08	<u>1,018,877.86</u>
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3	374,351.99	195,719.67
Stocks		30/36	215,007.99	156,413.67
Contracts in progress		37	159,344.00	39,306.00
Amounts receivable within one year		40/41	543,068.36	787,161.90
Trade debtors		40	532,650.97	787,161.90
Other amounts receivable		41	10,417.39	0.00
Current investments		50/53		
Cash at bank and in hand		54/58	136,908.51	35,037.66
Accruals and deferred income		490/1	96.22	958.63
TOTAL ASSETS		20/58	1,166,803.54	1,064,642.85

N°	0897.223.769]			ABR-con 3.2
		Notes	Codes	Period	Preceding period

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	192,955.52	100,479.71
Contributions		10/11	93,600.00	18,600.00
Available		110	93,600.00	18,600.00
Not available		111		
Revaluation surpluses		12		
Reserves		13	1,860.00	1,860.00
Reserves not available		130/1	0.00	1,860.00
Reserves not available statutorily		1311	0.00	1,860.00
Purchase of own shares		1312		
Financial support		1313		
Other		1319		
Untaxed reserves		132		
Available reserves		133	1,860.00	0.00
Accumulated profits (losses) (+)(-)		14	97,495.52	80,019.71
Capital subsidies		15		
Advance to shareholders on the distribution of net assets		19		
PROVISIONS AND DEFERRED TAXES		16		
Provisions for liabilities and charges		160/5		
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges		164/5		
Deferred taxes		168		

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	Notes	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	973,848.02	964,163.14
Amounts payable after more than one year		17	569,047.20	340,656.01
Financial debts		170/4	569,047.20	340,656.01
Credit institutions, Leasing and other similar obligations		172/3	338,987.74	265,656.01
Other loans		174/0	230,059.46	75,000.00
Trade debts		175		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	403,533.10	622,708.72
Current portion of amounts payable after more than one year falling due within one year		42	37,977.91	56,990.47
Financial debts		43	0.00	25,771.74
Credit institutions		430/8	0.00	25,771.74
Other loans		439		
Trade debts		44	213,619.41	314,570.58
Suppliers		440/4	213,619.41	314,570.58
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security		45	50,893.88	110,239.06
Taxes		450/3	17,190.41	55,702.93
Remuneration and social security		454/9	33,703.47	54,536.13
Other amounts payable		47/48	101,041.90	115,136.87
Accruals and deferred income		492/3	1,267.72	798.41
TOTAL LIABILITIES		10/49	1,166,803.54	1,064,642.85

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PROFIT AND LOSS ACCOUNT

	Notes	Codes	Period	Preceding period
Operating income and operating charges				
Gross margin (+)/(-)		9900	520,297.17	504,698.89
Of which: non-recurring operating income		76A	35.88	0.00
Remuneration, social security and pensions (+)/(-)	6.4	62	445,403.09	410,127.09
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	28,465.60	54,478.15
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-)		631/4	0.00	644.64
Provisions for liabilities and charges: appropriations (uses and writebacks)		635/8	1,400.00	-37,591.47
Other operating charges		640/8	7,175.25	8,306.12
Operating charges reported as assets under restructuring costs (-)		649		
Non-recurring operating charges		66A		
Operating profit (loss) (+)(-)		9901	37,853.23	68,734.36
Financial income	6.4	/	4,804.20	1,414.38
		75/76B	2 424 25	
Recurring financial income		75	2,424.85	1,414.38
Of which: capital and interest subsidies		753	2 272 25	
Non-recurring financial income		76B	2,379.35	0.00
Financial charges	6.4	65/66B	17,646.96	17,323.35
Recurring financial charges		65	17,646.96	17,323.35
Non-recurring financial charges		66B		
Profit (loss) for the period before taxes (+)/(-)		9903	25,010.47	52,825.39
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes on the result (+)/(-)		67/77	7,534.66	16,778.75
Profit (loss) of the period (+)/(-)		9904	17,475.81	36,046.64
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (loss) of the period available for appropriation (+)/(-)		9905	17,475.81	36,046.64

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APPROPRIATION ACCOUNT

Profit (loss) to be appropriated (+)/(-) 9906 97,495.52 80,019.71 Profit (Loss) of the period available for appropriation (+)/(-) 9905 17,475.81 36,046.64 Profit (Loss) of the preceding period brought forward (+)/(-) 14P 80,019.71 43,973.07 Transfers from equity 691/2 691/2 691/2 6920 6920 6920 6921 To other reserves 6921 97,495.52 80,019.71 80,019.71
Profit (Loss) of the preceding period brought forward (+)/(-) Transfers from equity Appropriations to equity to contributions To legal reserve To other reserves Profit (loss) to be carried forward (+)(-) 14P 80,019.71 43,973.07 43,973.07 43,973.07 43,973.07 43,973.07 43,973.07 43,973.07
Transfers from equity Appropriations to equity to contributions To legal reserve To other reserves Profit (loss) to be carried forward (+)(-) 791/2 691/2 691 6920 791/2 497,495.52 80,019.71
Appropriations to equity 691/2 to contributions 691 To legal reserve 6920 To other reserves 6921 Profit (loss) to be carried forward (+)(-) 14 97,495.52 80,019.71
to contributions 691 To legal reserve 6920 To other reserves 6921 Profit (loss) to be carried forward (+)(-) 14 97,495.52 80,019.71
To legal reserve 6920 To other reserves 6921 Profit (loss) to be carried forward (+)(-) 14 97,495.52 80,019.71
To other reserves 6921 Profit (loss) to be carried forward (+)(-) 14 97,495.52 80,019.71
Profit (loss) to be carried forward (+)(-) 14 97,495.52 80,019.71
Shareholders' contribution in respect of losses 794
Profit to be distributed 694/7
Compensation for contributions 694
Directors or managers 695
Employees 696
Other beneficiaries 697

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NOTES ON THE ACCOUNTS

STATEMENT OF FIXED ASSETS

	Codes	Period	Preceding period
INTANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8059P	XXXXXXXXXX	2,200.00
Movements during the period			
Acquisitions, including produced fixed assets	8029	4,400.00	
Sales and disposals	8039		
Transfers from one heading to another (+)/(-)	8049		
Acquisition value at the end of the period	8059	6,600.00	
Amortisations and amounts written down at the end of the period	8129P	ххххххххх	2,200.00
Movements during the period			
Recorded	8079	1,278.32	
Written back	8089		
Acquisitions from third parties	8099		
Cancelled owing to sales and disposals	8109		
Transferred from one heading to another (+)/(-)	8119		
Amortisations and amounts written down at the end of the period	8129	3,478.32	
NET BOOK VALUE AT THE END OF THE PERIOD	(21)	3,121.68	

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	Codes	Period	Preceding period
TANGIBLE FIXED ASSETS			
Acquisition value at the end of the period	8199P	ххххххххх	249,153.57
Movements during the period			
Acquisitions, including produced fixed assets	8169	101,487.64	
Sales and disposals	8179	31,795.35	
Transfers from one heading to another (+)/(-)	8189		
Acquisition value at the end of the period	8199	318,845.86	
Revaluation surpluses at the end of the period	8259P	ххххххххххх	
Movements during the period			
Recorded	8219		
Acquisitions from third parties	8229		
Cancelled	8239		
Transferred from one heading to another (+)/(-)	8249		
Revaluation surpluses at the end of the period	8259		
Amortisations and amounts written down at the end of the period	8329P	хххххххххх	203,508.23
Movements during the period			
Recorded	8279	27,187.28	
Written back	8289		
Acquisitions from third parties	8299		
Cancelled owing to sales and disposals	8309	20,760.58	
Transferred from one heading to another (+)/(-)	8319		
Amortisations and amounts written down at the end of the period	8329	209,934.93	
NET BOOK VALUE AT THE END OF THE PERIOD	(22/27)	108,910.93	

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	Codes	Period	Preceding period
EINANCIAL EIVED ASSETS			
FINANCIAL FIXED ASSETS			
Acquisition value at the end of the period	8395P	XXXXXXXXX	119.65
Movements during the period			
Acquisitions	8365	226.20	
Sales and disposals	8375		
Transfers from one heading to another (+)/(-)	8385		
Other movements (+)/(-)	8386		
Acquisition value at the end of the period	8395	345.85	
Revaluation surpluses at the end of the period	8455P	ххххххххх	
Movements during the period			
Recorded	8415		
Acquisitions from third parties	8425		
Cancelled	8435		
Transferred from one heading to another (+)/(-)	8445		
Revaluation surpluses at the end of the period	8455		
amounts written down at the end of the period	8525P	ххххххххх	
Movements during the period			
Recorded	8475		
Written back	8485		
Acquisitions from third parties	8495		
Cancelled owing to sales and disposals	8505		
Transferred from one heading to another (+)/(-)	8515		
amounts written down at the end of the period	8525		
Uncalled amounts at the end of the period	8555P	xxxxxxxxx	
Movements during the period (+)/(-)	8545		
Uncalled amounts at the end of the period	8555		
NET BOOK VALUE AT THE END OF THE PERIOD	(28)	<u>345.85</u>	

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STATEMENT OF AMOUNTS PAYABLE

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY		
Total current portion of amounts payable after more than one year falling due within one year	(42)	37,977.91
Total amounts payable with a remaining term of more than one year, yet less than 5 years	8912	500,595.40
Total amounts payable with a remaining term of more than 5 years	8913	68,451.80
AMOUNTS PAYABLE GUARANTEED (included in headings 17 and 42/48 of liabilities)		
Amounts payable guaranteed by the Belgian government agencies		
Financial debts	8921	
Credit institutions, leasing and other similar obligations	891	
Other loans	901	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments received on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total of the amounts payable guaranteed by the Belgian government agencies	9061	
Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets		
Financial debts	8922	
Credit institutions, leasing and other similar obligations	892	
Other loans	902	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments received on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets	9062	

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RESULTS

	Codes	Period	Preceding period
PERSONNEL			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Average number of employees calculated in full-time equivalents	9087	8.2	7.3
INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY			
Non recurring income	76	2,415.23	0.00
Non-recurring operating income	(76A)	35.88	0.00
Non-recurring financial income	(76B)	2,379.35	0.00
Non-recurring charges	66	0.00	0.00
Non-recurring operating charges	(66A)		
Non-recurring financial charges	(66B)		
FINANCIAL RESULTS			
Capitalized Interests	6502	0.00	0.00

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I. Beginsel

De waarderingsregels worden vastgesteld overeenkomstig de bepalingen van het koninklijk besluit van 29 april 2019 tot uitvoering van het Wetboek van vennootschappen en verenigingen.

De waarderingsregels werden ten opzichte van het vorige boekjaar qua verwoording of toepassing niet gewijzigd.

II. Bijzondere regels

Materiële vaste activa:

In de loop van het boekjaar werden geen materiële vaste activa geherwaardeerd.

Afschrijvingen geboekt tijdens het jaar

Software:

L - NG 33,33% - 33,33% 33,33% - 33,33%

Machines:

L - NG 10,00% - 20,00% 0,00% - 0,00%

Installaties:

L - NG 10,00% - 20,00% 0,00% - 0,00%

Bedrijfsvoertuigen:

L - NG 20,00% - 20,00% 0,00% - 0,00%

Personenwagen:

L - NG 20,00% - 33,33% 0,00% - 0,00%

Kantoormachines:

L - NG 33,33% - 33,33% 0,00% - 0,00%

Meubilair:

L - NG 20,00% - 20,00% 0,00% - 0,00%

Inrichting gehuurde gebouwen:

L - NG 20,00% - 20,00% 0,00% - 0,00%

Voor huur bestemde containers:

- NG 20,00% - 20,00% 0,00% - 0,00%

Schulden:

De passiva bevatten geen schulden op lange termijn, zonder of met een abnormaal lage rente.

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SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the company:

200.18

EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period and the preceding period	Codes	1. Full-time (period)	2. Part-time (period)	3. Total (T) or Total full-time equivalents (FTE) (period)	3P. Total (T) or Total full-time equivalents (FTE) (preceding period)
Average number of employees	100	6.8	2.7	8.2	7.3
Number of actual hours worked	101	11,269	2,276	13,545	12,577
Personnel costs	102	370,560.90	74,842.19	445,403.09	408,894.25

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees	105	7	4	9.2
By nature of the employment contract				
Contract for an indefinite period	110	7	4	9.2
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	6	2	7.0
primary education	1200		1	0.3
secondary education	1201	3	1	3.7
higher non-university education	1202	2	0	2.0
university education	1203	1	0	1.0
Women	121	1	2	2.2
primary education	1210			
secondary education	1211		2	1.2
higher non-university education	1212			
university education	1213	1		1.0
By professional category				
Management staff	130			
Salaried employees	134	7	4	9.2
Hourly employees	132			
Other	133			

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LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period	205	4	3	6.0
DEPARTURES				
Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the period	305	5	1	5.6

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the company	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which contributions paid and paiments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the company	5823		5833	
Total of initiatives of initial professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the company	5843		5853	